

From: [Williams, Latrice](#)
To: [Evan Wortman](#); [Moore, Gary](#)
Cc: [Dave Brinkmeyer](#)
Subject: TO 68HE0618F0308 (F.J. Doyle Salvage site) - Laborer vs. Equipment Operator
Date: Monday, January 28, 2019 1:17:59 PM

Evan and Gary:

In response to your request for clarification on labor rates at the F.J. Doyle Salvage site, I have determined that the Equipment Operator Rate applies to workers that operate heavy equipment (i.e. skid steer/uniloaders).

For information purposes, the Service Contract Act definitions of a Laborer and a Heavy Equipment Operator is provided below. Also, as a guide to the appropriate labor category, please refer to the RCMS designation of skid steers/loaders as heavy equipment.

Service Contract Act Directory of Occupations

23470 Laborer

Performs tasks which require mainly physical abilities and effort involving little or no specialized skill or prior work experience. The following tasks are typical of this occupation: Loads and unloads trucks, and other conveyances; moves supplies and materials to proper location by wheelbarrows or handtrucks; stacks materials for storage or binning; collects refuse and salvageable materials. Digs, fills, and tamps earth excavations; levels ground using pick, shovel, tamper and rake; shovels concrete and snow; cleans culverts and ditches; cuts tree and brush; operates power lawnmowers. Moves and arranges heavy pieces of office and household furniture, equipment, and appliances; moves heavy pieces of automotive, medical engineering, and other types of machinery and equipment. Spreads sand and salt on icy roads and walk-ways; picks up leaves and trash.

23440 Heavy Equipment Operator

Operates heavy equipment such as cranes, clamshells, power shovels, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers, and large industrial tractors with pan or scraper attachments. Equipment is used to excavate, load or move dirt, gravel or other materials. Operator may read and interpret grade and slope stakes and simple plans. May grease, adjust and make emergency repairs to equipment.

If you have any questions, please contact me.

Latrice Williams

Contracting Officer

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